



## **Terms of Reference**

### **Intern, Maldives Country Office**

<b>Job Title:</b>	Intern, Youth Engagement
<b>Location:</b>	UNFPA Maldives Country Office, 3rd Floor, Shinetree Building, Boduthakurufaanu Magu, 20184, Male', Republic of Maldives
<b>Full/Part-Time:</b>	Full-time (approximately 40 hours per week)
<b>Remote/In-Person:</b>	In person
<b>Duration:</b>	6 months (June - November 2024)

#### **The Position:**

Under the direct supervision of the Programme Analyst (SRH), the intern will support the UNFPA Maldives Country Office team in the areas of program on youth related issues and assist in strategic interventions on youth engagement initiatives. This includes contributing to forging partnerships with youth, designing and defining a platform to engage and advise youth related activities for UNFPA programming, analysis on matters that impact young people's health and wellbeing.

A work-plan with achievements for the duration of the Internship and learning opportunities will be agreed upon. Periodic progress meetings will lead to a beneficial environment for the Intern enhancing skills and capacity in areas related to UNFPA's mandate.

#### **About UNFPA and How You Can Make a Difference:**

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's strategic plan (2022-2025), reaffirms the relevance of the current strategic direction of UNFPA and focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices. These results capture our strategic commitments on accelerating progress towards realizing the ICPD and SDGs in the Decade of Action leading up to 2030. Our strategic plan calls upon UN Member States, organizations, and individuals to "build forward better", while addressing the negative impacts of



the COVID-19 pandemic on women's and girls' access to sexual and reproductive health and reproductive rights, recover lost gains and realize our goals.

UNFPA is seeking candidates that transform, inspire and deliver high impact and sustained results. We need interns who are exceptional in how they manage the resources entrusted to them and who commit to deliver excellence in programme results.

### **You would be responsible for:**

Within the framework of the internship programme, the intern will:

1. Lead the conceptualization of a platform to engage and advice youth related activities for UNFPA programme areas by:
  - a. Engaging young people, especially 15-19 year olds, to identify challenges and seek opportunities for them to reach their potential in the context of overall socio-economic development
  - b. Identifying a realistic model of a platform for UNFPA Maldives and defining its role and responsibilities to sustainably work independently in the long run.
  - c. Supporting Country Office's work on all areas in defining innovative tools and means to generate an evidenced based narrative to address issues that matter to young people to improve their health and wellbeing
2. Contribute to communicating the work through UNFPA Maldives communications focal point to highlight the work under the internship portfolio.
3. Support editing and formatting of documents and assist with administrative duties including correspondence to internal and external partners, etc.
4. Perform other duties as required.

### **Qualifying for an Internship**

All interns must meet the following educational and other eligibility requirements:



### **Educational requirements**

- a. Be enrolled in a first university degree programme (such as bachelor's degree or equivalent) and have completed one full academic year
- b. Be enrolled in a postgraduate degree programme (such as master's programme or higher);
- c. Have recently graduated with a university degree as defined above and, if selected, must start the internship within one-year of graduation; or
- d. Be enrolled in a postgraduate professional trainee programme and undertake the internship as part of this programme.

### **Other eligibility requirements**

- e. Demonstrate interest in the field of development;
- f. Demonstrate written and spoken proficiency in Dhivehi and English language; and
- g. Demonstrate ability to adapt to new environments and to establish and maintain good working relations with individuals of different cultural backgrounds.

### **Your Experiences:**

- Some experience in working with development agencies, including in volunteer capacity.
- Fluency in spoken and written English and Dhivehi language. Knowledge of other UN languages is an asset.
- Strong analytical and writing skills.
- Initiative, sound judgment and demonstrated ability to work harmoniously with staff members from different national and cultural backgrounds.

### **Learning Elements:**

Upon completion of the assignment, and depending on its duration, the Intern will gain the following knowledge assets:

1. Increased understanding of the UNFPA and the Maldives Country Office within UNFPA
2. Understand the UNFPA mandate and policies



3. Understand UNFPA programme design and delivery mechanisms
4. Understand the dynamics of operational and programme support and communications in the field
5. Learn UN technical language, working procedures, and coordination mechanisms
6. Write and formulate substantive documents
7. Network with UN colleagues
8. Work experience as a team member in a multicultural setting

### **Financial Aspects:**

Interns do not receive a salary or any other form of remuneration from UNFPA. The costs associated with an intern's participation in the programme must be assumed either by the nominating institution, which may provide the required financial assistance to its students, or by the students themselves, who will have to meet living expenses as well as make their own arrangements for accommodation, travel and other requirements. However, they receive a stipend to help cover basic daily expenses related to the internship, if not financially supported by any institution or programme, such as a university, government, foundation, or scholarship programme. The amount of the stipend varies according to the intern's agreed place of work, which may be different from the duty station of the hiring office in cases of remote arrangements. In addition, applicants must have medical insurance for the duration of the internship. Proof of insurance will need to be submitted before the internship begins. UNFPA does not provide medical insurance for interns.

### **How to Apply**

Interested candidates, please email your applications to [maldives.office@unfpa.org](mailto:maldives.office@unfpa.org)

Due to the volume of applications received, only shortlisted candidates will be contacted for an interview.