



Communications and Partnership Analyst

Job title:	Communications and Partnership Analyst
Level:	NO-B
Position Number:	00195875
Location:	Male', Maldives
Full/Part time:	Full-Time
Fixed term/Temporary:	Fixed Term
Rotational/Non Rotational:	Non-Rotational
Duration:	One year (renewable)

The Position:

The Communications and Partnership Analyst assists in the analysis and assessment of relevant political, social and economic trends, guiding and facilitating the delivery of UNFPA's programmes.

You will report to the Head of Office.

How you can make a difference:

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's strategic plan (2022-2025), reaffirms the relevance of the current strategic direction of UNFPA and focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices. These results capture our strategic commitments on accelerating progress towards realizing the ICPD and SDGs in the Decade of Action leading up to 2030. Our strategic plan calls upon UN Member States, organizations and individuals to "build forward better", while addressing the negative impacts of the Covid-19 pandemic on women's and girls' access to sexual and reproductive health and reproductive rights, recover lost gains and realize our goals.

In a world where fundamental human rights are at risk, we need principled and ethical staff, who embody these international norms and standards, and who will defend them courageously and with full conviction.

UNFPA's Seventh Country Programme Document (2022-2026) for Maldives was approved by the Executive Board in February 2022. The Programme focuses on three key areas of intervention 1) end unmet need for family planning 2) end gender based violence and harmful practices against women and girls and 3) population and development. The proposed Country Programme is aligned with the United Nations Sustainable Development Corporation Framework (UNSDCF) (2022-2026).

UNFPA has partnerships with the government departments, UN agencies, INGOs and local NGOs, and research institutions.



UNFPA is seeking candidates that transform, inspire and deliver high impact and sustained results; we need staff who are transparent, exceptional in how they manage the resources entrusted to them and who commit to deliver excellence in programme results.

Job Purpose:

Working within the Country Office (CO) environment, you will support the effective communication of UNFPA activities in the areas of population and development, reproductive health and gender. He/she will Through analysis and assessment of political, social and economic trends, you will contribute to project formulation and evaluation, joint programming initiatives and national development frameworks.

You will assist in monitoring results achieved during implementation, guiding the appropriate application of systems and procedures, and developing enhancements as required.

You would be responsible for:

- Plan, coordinate, and manage the internal and external communications including maintaining of UNFPA Maldives Website and renewed communications approach of the UNFPA Country Office, including effective managing of the social media functions.
- Analysing and interpreting the political, social and economic environment relevant to UNFPA activities, and identifying opportunities for UNFPA assistance and intervention.
- Analysing the policy environment, strategy documents and national development plans; preparing briefs and inputs for assessing implications of new policy developments and strategies on programme execution, and ensuring their integration.
- Harness new partnership opportunities to use policy-related advocacy strategies to push major development issues in Maldives. Examples include the generation to generation policy dialogues around women's and youth' rights. Establishing collaborative relationships with executing agencies, experts, government counterparts and other UN agencies to facilitate timely and efficient delivery of project inputs.
- Assisting in implementing knowledge management strategies to capture lessons learned and best practices, sharing these with management for future planning
- Assisting in advocacy and resource mobilisation efforts of the CO, by establishing and maintaining a network of donor and public information contacts. Assisting with organising and conducting donor meetings and public information events, including preparing relevant background material for these events.

Qualifications and Experience

Education:



Advanced university degree in communications, information and communication technology, public policy, international relations, political science or social development. A first-level university degree in combination with two additional years of qualifying experience may be accepted in lieu of the advanced university degree.

Knowledge and Experience:

- 2 years of relevant work experience in communications with at least 1 of those years focused in advancing the evaluation function at the United Nations or a similar system required
- Demonstrated experience in packaging and designing high quality communication products such as reports, infographics, short videos, presentations and social media assets
- Demonstrated experience in graphic design and use of graphic design and video editing software, including but not limited to: Adobe Photoshop, Illustrator, InDesign, After Effect, Final Cut Pro and the rest of the Adobe Creative Suite
- Demonstrated experience of graphic production from conceptualization to published/printed product with knowledge of printing processes
- Demonstrated experience of video production from conceptualization, video recording (in person and online) to professional video editing and graphics
- Knowledge and experience in maintaining websites and internal communities of practices
- Willingness to contribute and work as part of a team
- Respect for diversity and adaptability to other cultures and environments

Languages:

Fluency in English and Dhivehi.

Required Competencies:

<p>Values:</p> <ul style="list-style-type: none">● Exemplifying integrity,● Demonstrating commitment to UNFPA and the UN system,● Embracing cultural diversity,● Embracing change	<p>Functional Competencies:</p> <ul style="list-style-type: none">● Advocacy/ Advancing a policy-oriented agenda● Leveraging the resources of national governments and partners/ building strategic alliances and partnerships● Delivering results-based programmes● Internal and external communication and advocacy for results mobilisation
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**Core Competencies:**

- Achieving results,
- Being accountable,
- Developing and applying professional expertise/business acumen,
- Thinking analytically and strategically,
- Working in teams/managing ourselves and our relationships,
- Communicating for impact

Compensation and Benefits:

This position offers an attractive remuneration package including a competitive net salary, health insurance and other benefits as applicable.

UNFPA Work Environment:

UNFPA provides a work environment that reflects the values of gender equality, diversity, integrity and healthy work-life balance. We are committed to ensuring gender parity in the organization and therefore encourage women to apply. Individuals from the LGBTQIA+ community, minority ethnic groups, indigenous populations, persons with disabilities, and other underrepresented groups are highly encouraged to apply. UNFPA promotes equal opportunities in terms of appointment, training, compensation and selection for all regardless of personal characteristics and dimensions of diversity. Diversity, Equity and Inclusion is at the heart of UNFPA's workforce - [click here to learn more](#).

Disclaimer:

Selection and appointment may be subject to background and reference checks, medical clearance, visa issuance and other administrative requirements.

UNFPA does not charge any application, processing, training, interviewing, testing or other fee in connection with the application or recruitment process and does not concern itself with information on applicants' bank accounts.

Applicants for positions in the international Professional and higher categories, who hold permanent resident status in a country other than their country of nationality, may be required to renounce such status upon their appointment.