



Programme Analyst

Job title:	Programme Analyst
Level:	SB-4
Position Number:	
Location:	Male, Maldives
Full/Part time:	Full-Time
Fixed term/Temporary:	Service Contract
Rotational/Non Rotational:	Non-Rotational
Duration:	One year

The Position:

The Programme Analyst analyses and assesses relevant political, social and economic trends, guiding and facilitating the delivery of UNFPA's programmes.

You will report to the UNFPA Assistant Representative.

How you can make a difference:

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's new strategic plan (2018-2021), focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices.

In a world where fundamental human rights are at risk, we need principled and ethical staff, who embody these international norms and standards, and who will defend them courageously and with full conviction.

UNFPA is seeking candidates that transform, inspire and deliver high impact and sustained results; we need staff who are transparent, exceptional in how they manage the resources entrusted to them and who commit to deliver excellence in programme results.

Job Purpose:

Working within a small Country Office (CO) environment, you will support the effective management of UNFPA activities in the areas of population and development, reproductive health, gender and human rights. Through substantive analysis and assessment of political, social and economic trends, you will contribute to project formulation and implementation, joint programming initiatives and national development frameworks.

You will also support the effective management of UNFPA communications and partnership building activities through ensuring the smooth running of social media, managing the website, and provision of daily communications support to the office team.

You would be responsible for:

A. Programme support

- In collaboration with Government counterparts, NGOs and other partners, contributing to the design and implementation of the country programme and its



component projects, aligning with Government priorities and UNFPA programme policies and procedures.

- Ensuring appropriate monitoring and oversight mechanisms and systems are established and implemented.
- Analysing and interpreting the political, social including gender and human rights and economic environment relevant to UNFPA activities, and identifying opportunities for UNFPA assistance and intervention.
- Assessing implications of new policy developments and strategies on programme execution, and ensuring their integration.
- Establishing collaborative relationships with executing agencies, experts, government counterparts and other UN agencies to facilitate timely and efficient delivery of project inputs.

B. New opportunities to use policy-related advocacy strategies

- Identify ways to undertake policy dialogues around women's and youth' rights
- Develop evidence based advocacy materials using data generated through programmatic interventions;
- Identify and implement high publicity communication interventions on special international days to convey the global focus on how it impacts local population;
- Act as focal point for UN Communications Group;

C. Partnerships with both bilateral and private sector donors

- Perform regular environment scans with a view to identify potential partners;
- Develop factsheets and concepts to share with prospective donors with a view to develop partnerships;

Carry out any other duties as may be required by UNFPA leadership.

Qualifications and Experience:

Education:

Advanced degree in health, population, gender, human rights, demography and/or other related social science discipline.

Knowledge and Experience:

- Two years' professional experience in the field of development, human rights, gender and population activities, with experience in programme/ project management
- Practical experience in design, monitoring and evaluation of development projects
- Experience using office software packages and web-based management systems.

Languages:

Fluency in English and Dhivehi, is desirable.



Required Competencies:

<p>Values:</p> <ul style="list-style-type: none"> • Exemplifying integrity, • Demonstrating commitment to UNFPA and the UN system, • Embracing cultural diversity, • Embracing change 	<p>Functional Competencies:</p> <ul style="list-style-type: none"> • Advocacy/ Advancing a policy-oriented agenda • Leveraging the resources of national governments and partners/ building strategic alliances and partnerships • Delivering results-based programmes • Internal and external communication and advocacy for results mobilisation
<p>Core Competencies:</p> <ul style="list-style-type: none"> • Achieving results, • Being accountable, • Developing and applying professional expertise/business acumen, • Thinking analytically and strategically, • Working in teams/managing ourselves and our relationships, • Communicating for impact 	<p>Managerial Competencies:</p> <ul style="list-style-type: none"> • Providing strategic focus, • Engaging in internal/external partners and stakeholders, • Leading, developing and empowering people, creating a culture of performance • Making decisions and exercising judgment

Compensation and Benefits

This position offers an attractive remuneration package including a competitive net salary plus health insurance and other benefits as applicable.

Disclaimer

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In accordance with the Staff Regulations and Rules of the United Nations, persons applying to posts in the international Professional category, who hold permanent resident status in a country other than their country of nationality, may be required to renounce such status upon their appointment.