

# TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT

<b>TERMS OF REFERENCE</b> <b>Consultancy for Training support in Sexual Reproductive Health and Youth Friendly Services</b> <b>- UNFPA</b> <b>(MDV-ToR/2020/10 Dated: 03/09/2020)</b>	
Hiring Office:	UNFPA Maldives Country Office
Purpose of consultancy:	<p>UNFPA is the UN leading agency for Reproductive Health and Rights, with its tagline being: "Ensuring rights and choices for all".</p> <p>COVID-19 pandemic has become one of the most challenging public health emergencies faced in modern history. Maldives implemented restrictions on movement and travel bans within the country from March to June. With the opening of borders and ease of restrictions, the second wave of community transmission has increased. More than 100 new transmissions are recorded per day in greater Male in July and the spread in several islands including the northern atolls where Kulhudhuffushi Regional Hospital serves. The consequential disruption of services on an already overstretched health system and the deviation of resources from essential sexual and reproductive health (SRH) services are expected to increase the risk of maternal and child morbidity and mortality. Health systems are already overburdened by the COVID-19 response and the focus is on controlling the virus spread, life-saving measures and critical care. SRH and gender-based violence (GBV) issues are generally neglected during emergencies and in the present situation there is a risk of reversal on the progress made until now in building functioning health systems and improving women's health through access to these services.</p> <p>UNFPA Maldives is supporting and strengthening Reproductive Health and Gender Based Violence Response capacity in the context of COVID-19 in Hulhumale Hospital and Kulhudhuffushi regional hospital.</p> <p>Kulhudhuffushi Regional Hospital (KRH) is a main health hub in the northern region covering the populations of H.Dh, H.A and Sh atolls with a population of more than 63,000. In which, an estimated 300 plus antenatal and postnatal mothers are catered monthly. While current population of Hulhumale' is around 60,000 to 80,000. It is expected to reach around 200,000 once Hulhumale phase 2 gets populated. Hulhumale hospital RH centre once operational will function as a referral centre to Kulhudhuffushi regional hospital. The concept is to have a holistic one-stop platform for adolescents, young people and women to have access to a friendly non-judgmental environment, with a knowledgeable team to support their wellbeing. This is to ensure that responses are comprehensive as well as equitable and inclusive, so that no one is left behind, that every child is wanted.</p> <p>UNFPA is looking for a qualified local trainer/trainers or training institute to provide technical support and conduct the trainings required to strengthen capacity of the two RH centres in Hulhumale hospital and Hdh Kulhudhuffushi regional hospital staff. The consultant will be partnering/collaborating with a regional team of trainer/trainers in some sessions identified by UNFPA.</p>
Scope of work:  <i>(Description of services, activities, or outputs)</i>	<p>Consultancy will require the delivery of the following outputs</p> <p>1- Trainings should be designed to develop capacity of service providers (RH center staff and social workers) of the two identified RH centres, on the following areas.</p> <ul style="list-style-type: none"> <li>Organizing an effective ANC/PNC/well woman/Youth friendly service</li> <li>Standard and effective ANC care</li> <li>Standard and effective PNC care</li> <li>Preconception information for couple</li> <li>Premarital counselling</li> <li>Youth friendly services</li> <li>Family planning for a healthy family</li> <li>Family planning counselling</li> <li>Nutrition for healthy aging</li> <li>Life skills training</li> <li>Effective Parenting</li> </ul>

	<p>2- Consultant should coordinate with GBV team of trainers in some sessions identified by UNFPA to ensure linkages and coherence of training materials on SRH and GBV</p> <p>3-Trainings on the above topics should be conducted in English and Dhivehi.</p> <p>4-Consultant should be proficient and familiar with the SRH, GBV terminology in English and in Dhivehi</p> <p>Specific milestones:</p> <p>Within 14 days of contract signing:</p> <ul style="list-style-type: none"> <li>• An electronic copy of the training modules with clear learning objectives and areas or topics to be covered in the trainings should be submitted to UNFPA .These training module will serve as an orientation document for staff of the RH centres as well as relevant institutions to respond to SRH and GBV.</li> </ul> <p>Between September -December</p> <ul style="list-style-type: none"> <li>• All trainings completed between September and December</li> <li>• List of trained staff from 2 facilities submitted to UNFPA and HPA (electronically)</li> <li>• Summary of pre and post training feedback analysis submitted electronically to UNFPA and HPA</li> <li>• A brief report with recommendations on future capacity building initiatives on SRH and GBV based on the observations during the training sessions.</li> </ul>
Duration and working schedule:	September to December 2020
Place where services are to be delivered:	<p>Training will be undertaken in either in person wherever possible or virtually in the following two facilities</p> <p>1 Hulhumale Hospital</p> <p>2 Kulhudhuffushi Regional Hospital</p>
Delivery dates and how work will be delivered (e.g. electronic, hard copy etc.):	An electronic copy of the training schedule with clear learning objectives and areas or topics to be covered in the trainings should be submitted to UNFPA and HPA within 14 days of awarding the contract to the consultant.
Monitoring and progress control, including reporting requirements, periodicity format and deadline:	Work will be monitored by UNFPA and timely updates to UNFPA and Health Protection Agency (HPA) are required
Supervisory arrangements:	The contract will be managed by the UNFPA Country Office
Expected travel:	Yes (depending on the COVID-19 situation at the time trainings in Hdh Kulhudhuffushi Regional Hospital may need to be conducted virtually)
Required expertise, qualifications, and competencies, including language requirements:	<p>Advanced qualification in Health Sciences or a health related field.</p> <p>Expertise and proven high-quality work experience in conducting trainings on the topics identified</p> <p>Previous work experience in the field of SRH and GBV</p> <p>Contractor must be reachable by UNFPA any time during working hours for the duration of the assignment.</p>
Inputs / services to be provided by UNFPA or implementing partner (e.g. support services, office space, equipment), if applicable:	<p><b>UNFPA Maldives:</b></p> <ul style="list-style-type: none"> <li>• Monitor and facilitate the progress of the assignment.</li> <li>• Review and provide comments to the deliverables in a timely manner.</li> <li>• Facilitate necessary content.</li> <li>• Liaise with regional trainers</li> <li>• Provide relevant data, access to UNFPA technical resource.</li> <li>• Provide timely feedback.</li> </ul>
Other relevant information or special conditions, if any:	<p>The other conditions that may apply in the undertaking of the assignment include:</p> <p><b>Basis of payment:</b></p>

Full payment based on acceptance of the deliverable.

**Format of outputs:**

Editable electronic form

**Language of reports/publications and other documentation and working language in country of assignment:**

English

**Ownership of output:**

Ministry of Health, Health Protection Agency (HPA) and UNFPA

Signature of Requesting Officer in Hiring Office: Ritsu Nacken, Country Director, UNFPA Maldives

Date: