

## TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT

<b>TERMS OF REFERENCE</b> <b>Consultancy for Health sector response to GBV Training support</b> <b>- UNFPA</b> <b>(MDV-ToR/2020/13 Dated: 03/09/2020)</b>	
Hiring Office:	UNFPA Maldives Country Office
Purpose of consultancy:	<p>UNFPA is the UN leading agency for Reproductive Health and Rights, with its tagline being: “Ensuring rights and choices for all”.</p> <p>COVID-19 pandemic has become one of the most challenging public health emergencies faced in modern history. Maldives implemented restrictions on movement and travel bans within the country from March to June. With the opening of borders and ease of restrictions, the second wave of community transmission has increased. More than 100 new transmissions are recorded per day in greater Male’ since July and the spread in several islands including the northern atolls where Kulhuduffushi Regional hospital serves. The consequential disruption of services on an already overstretched health and social protection systems and the deviation of resources from essential sexual and reproductive health (SRH) services are expected to increase the risk of maternal and child morbidity and mortality. Additionally, containment measures and stressful living conditions are expected to increase the risk of gender based violence, placing women and girls in even more vulnerable positions than before. Health systems are already overburdened by the COVID-19 response and the focus is on controlling the virus spread, life-saving measures and critical care.</p> <p>UNFPA Maldives is supporting and strengthening Reproductive Health (RH) and Gender Based Violence (GBV) Response capacity in the context of COVID-19 in Hulhumale Hospital and Kulhudhuffushi regional hospital.</p> <p>Kulhudhuffushi Regional Hospital (KRH) is a main health hub in the northern region covering the populations of H.Dh, H.A and Sh atolls with a population of more than 63,000. In which, an estimated 300 plus antenatal and postnatal mothers are catered monthly. While current population of Hulhumale is around 60,000 to 80,000. It is expected to reach around 200,000 once Hulhumale phase 2 gets populated. Hulhumale hospital RH centre once operational will function as a referral centre to Kulhuduffushi regional hospital. The concept is to have a holistic one-stop platform for adolescents, young people and women to have access to a friendly non-judgmental environment, with a knowledgeable team to support their wellbeing. This is to ensure that responses are comprehensive as well as equitable and inclusive, so that no one is left behind, and that every child is wanted. Health sector response to GBV is currently weak and it is hoped that these facilities will strengthen the support provided to survivors.</p> <p>UNFPA is looking for a qualified local Trainer /trainers or training institute to provide technical support and conduct trainings required to strengthen staff capacity of the two RH centres in Hulhumale’ hospital and H. Dh Kulhudhuffushi regional hospital as well as other relevant stakeholders to effectively respond to GBV cases. The consultant will be partnering /collaborating with a regional team of trainer/trainers in some sessions identified by UNFPA..</p>
Scope of work:  <i>(Description of services, activities, or outputs)</i>	<p>The Consultancy will require the delivery of the following outputs:</p> <ol style="list-style-type: none"> <li>1. In line with international standards and drawing from the national GBV response mechanism and services, development of training materials/module</li> <li>2. The training materials/module will serve as an orientation document for staff of the RH centres as well as relevant institutions to respond to GBV.</li> <li>3. It should be geared towards a session of not more than 4 hours in total.</li> <li>4. Training of relevant service providers</li> </ol> <p>Training should be designed to assist in developing the capacity of service providers (RH center staff and social workers) of the two identified RH centres and relevant institutions to respond to GBV and provide GBV integrated services.</p>

	<p>The training should consider the following areas:</p> <ol style="list-style-type: none"> <li>1. Provision of psychosocial first aid to survivors of violence</li> <li>2. Provision of emergency first aid/care</li> <li>3. Survivor-centered approaches and creating a safe environment</li> <li>4. Responding to situations where children or other vulnerable groups are involved</li> <li>5. Existing guidelines on case registration, reporting as well as consent</li> <li>6. Referral systems currently available through the national mechanism</li> </ol> <p>The Consultant should coordinate with the SRH Consultant to ensure coherence and harmonization of training materials on GBV and SRH.</p> <p>Trainings will be conducted in English and Dhivehi. Consultant should be proficient and familiar with the SRH, GBV terminology in English and in Dhivehi</p> <p>Specific milestones:</p> <p>Within 7 days of contract signing:</p> <ul style="list-style-type: none"> <li>• An electronic copy of the training schedule with clear learning objectives and areas or topics to be covered in the training should be submitted to UNFPA within 7 days of awarding the contract to the consultant.</li> <li>• Between September -December</li> <li>• All trainings completed between 15<sup>th</sup> September and 15th December.</li> <li>• List of trained staff from 2 facilities submitted to UNFPA (electronically)</li> <li>• Summary of pre and post training feedback analysis submitted electronically to UNFPA</li> <li>• A brief report with recommendations on future capacity building initiatives on GBV based on the observations during the training sessions.</li> </ul>
Duration and working schedule:	Between September to December 2020
Place where services are to be delivered:	<p>Training will be undertaken in either in person wherever possible or virtually in the following two facilities</p> <ol style="list-style-type: none"> <li>1. Hulhumale Hospital</li> <li>2. Kulhudhuffushi Regional Hospital</li> </ol>
Delivery dates and how work will be delivered (e.g. electronic, hard copy etc.):	<ul style="list-style-type: none"> <li>• An electronic copy of the training schedule with clear learning objectives and areas or topics to be covered in the trainings should be submitted to UNFPA within 7 days of awarding the contract to the consultant.</li> <li>• All trainings must be completed before 15 December 2020</li> </ul>
Monitoring and progress control, including reporting requirements, periodicity format and deadline:	Work will be monitored by UNFPA and timely updates are required
Supervisory arrangements:	The contract will be managed by the UNFPA Country Office
Expected travel:	Yes (depending on the COVID19 situation at the time of trainings in Hdh. Kulhudhuffushi Regional Hospital may need to be conducted virtually)
Required expertise, qualifications, and competencies, including language requirements:	<p>Advanced Degree on Social Sciences, Gender Studies or related field</p> <p>Expertise and proven high-quality work experience in conducting trainings on the topics identified</p> <p>Previous work experience in the field of GBV and RH</p> <p>Contractor must be reachable by UNFPA any time during working hours for the duration of the assignment.</p>

<p>Inputs / services to be provided by UNFPA or implementing partner (e.g support services, office space, equipment), if applicable:</p>	<p><b>UNFPA Maldives:</b></p> <ul style="list-style-type: none"> <li>● Monitor and facilitate the progress of the assignment.</li> <li>● Review and provide comments to the deliverables in a timely manner.</li> <li>● Facilitate necessary content.</li> <li>● Liaise with regional trainers</li> <li>● Provide UNFPA Corporate style guide.</li> <li>● Provide relevant data, access to UNFPA technical resource.</li> <li>● Provide timely feedback.</li> </ul>
<p>Other relevant information or special conditions, if any:</p>	<p>The other conditions that may apply in the undertaking of the assignment include:</p> <p><b>Basis of payment:</b></p> <p>Full payment based on acceptance of the deliverable.</p> <p><b>Format of outputs:</b></p> <p>Editable electronic form and high-resolution PDF/ JPG/GIF</p> <p><b>Language of reports/publications and other documentation and working language in country of assignment:</b></p> <p>English</p> <p><b>Ownership of output:</b></p> <p>UNFPA, MoGFSS</p>
<p>Signature of Requesting Officer in Hiring Office: Ritsu Nacken, Country Director, UNFPA Maldives</p> <p>Date:</p>	