

Terms of Reference

National Consultant to source data for the costing of National Reproductive, Maternal, Newborn, Child and Adolescent Health (RMNCAH) Strategy and Action Plan 2020-2025 of Maldives

(MDV-ToR/2021/05 Dated: 27 Jan 2021)

TERMS OF REFERENCE (to be completed by Hiring Office)	
Hiring Office:	UNFPA Maldives Country Office
Purpose of consultancy:	<p>Maldives is an upper middle income country with its population dispersed in 187 islands. In 2014, the Census counted 402,071 people of which 63,637 are foreigners and 58 percent of the women are in their reproductive age (15 to 49). It is also the time where 67 percent of the people are in the working age group (15-64) – meaning the country is going through the demographic dividend period. In fifty years' time the population is expected to reach just under a million with almost half of the population being foreigners.</p> <p>With the changing democratic systems, the health system has also changed. Currently, the public tertiary hospital in Male' caters to almost a third of the population. The universal health insurance scheme covers the cost of health expenditure through Asandha. Expansion of private clinical health is shifting towards separating the public health functions from the hospital settings. Reproductive health is a critical area for sustainable development and highlighted in the SDGs and earlier in MDGs. The Health Master Plan (2016 to 2025) aligned with the SDG goals recognizes the importance given on maternal health, adolescent health and family planning.</p> <p>As such Reproductive, Maternal, Newborn, Child and Adolescent Health (RMNCAH) has been developed for the first time taking into consideration inter linkages between Reproductive, Maternal, Newborn, Child and Adolescent Health to reduce overlap and promote the continuum of care. As a Small Island Development State (SIDS), the country relies on a large number of foreigners to provide the services. Hence the RMNCAH strategy addresses the shift and brings about a balance with curative care and public health and utilizing the local cadre to provide a large part of RMNCAH services.</p> <p>This assignment is a component of the joint UN program on SDG financing, where the main objective is to develop an Integrated National Financing Framework (INFF). UNFPA, together with UNICEF and WHO will develop a standalone social service sector plan providing a clear roadmap on how the Government of Maldives can use SDG financing frameworks and strategies to strengthen the social service sector further. One component of the social service sector plan will be the newly developed National Reproductive, Maternal, Newborn, Child and Adolescent Health (RMNCAH) Strategy and Action Plan 2020-2025 of the Ministry of Health of Maldives.</p> <p>The purpose of the assignment is to be part of the team to cost the RMNCAH strategy. Specifically, to source data to estimate the financial resources required to implement the RMNCAH Strategy and Action Plan 2020-2025.</p>
Scope of work: <i>(Description of services, activities, or outputs)</i>	<p>National consultant for this assignment is expected to carry out the following tasks:</p> <ul style="list-style-type: none">● Assist and work in close communication with the international consultant● Review the National Reproductive, Maternal, Newborn, Child and Adolescent Health (RMNCAH) Strategy and Action Plan 2020-2025 and

	<p>identify targets and objectives to assist the international consultant to inform the costing, in collaboration with the UNFPA country office in Maldives and MoH counterparts as appropriate and as deemed necessary by UNFPA;</p> <ul style="list-style-type: none"> ● Source the required data from relevant stakeholders for the costing exercise including the estimate unit costs for SRH interventions, including adolescent- and youth-friendly health services and health sector response to GBV, as identified in the National RMNCAH Strategy; The unit costs will include the following: <ul style="list-style-type: none"> i. Direct costs of supplies required to implement the SRH interventions; ii. Salary and personnel costs for the categories of health staff in the Maldives expected to carry out the services illustrated in the strategy, in discussion and collaboration with the UNFPA country office in Maldives and MoH counterparts as appropriate; iii. Cost of program management, coordination, logistics, infrastructure, etc. <p>Specific deliverables:</p> <ol style="list-style-type: none"> 1. In consultation with the International Consultant develop the schedule/action plan of the data/cost requirement including the list of stakeholders to meet – 5 working days 2. Submit the meeting minutes and compiled data from the stakeholders to UNFPA as the final deliverable
Duration and working schedule:	The assignment is expected to be completed within 50 days between February and June 2021.
Place where services are to be delivered:	Male', Maldives
Delivery dates and how work will be delivered (e.g. electronic, hard copy etc.):	Milestones and deliverable target dates will be finalized upon recruitment. Final outputs to be delivered by 30 May 2021, in editable electronic form, in English.
Monitoring and progress control, including reporting requirements, periodicity format and deadline:	Mode of working: The Consultant is expected to work in close coordination and direction from the international consultant, Ministry of Health and UNFPA.
Supervisory arrangements:	<p>The Consultant will be briefed by UNFPA and the Ministry of Health (MOH) at the start of the assignment. The Consultant will debrief with UNFPA and MOH at the end of the assignment.</p> <p>The consultancy will be managed by UNFPA Country Office; the output will be assessed by the Ministry of Health and UNFPA with an input from the international consultant.</p>
Expected travel:	No travel is expected as part of this consultancy, due to COVID-19 Prevention measures in place.
Required expertise, qualifications and competencies, including language requirements:	<p>Primary expertise required: Statistics, health economics, public health.</p>

	<p>Educational background, including degrees and postgraduate education: A university degree or equivalent in statistics, economics or a relevant health field.</p> <p>Work experience:</p> <ul style="list-style-type: none"> • Minimum 2 years of relevant experience in the field <p>Other competencies:</p> <ul style="list-style-type: none"> • Excellent report writing skills, analytical skills as well as good computer skills • Good presentation skills • Excellent communication skills in English language, both oral and written • Proficiency in MS Office software
<p>Inputs / services to be provided by UNFPA or implementing partner (e.g. support services, office space, equipment), if applicable:</p>	<p>Consultant:</p> <ul style="list-style-type: none"> • Support the International Consultant in fulfilling the stipulated in the TOR • Maintain contact with MOH and other relevant partners in Maldives, including obtaining required information and data in a timely manner • Coordinate and collect data as part of a team • Maintain close contact by email with Ministry of Health and UNFPA • Communicate any complications regarding the assignment as soon as possible • Provide contact details that allow Ministry of Health and UNFPA to get in contact with the Consultant at any time during the consultancy <p>Ministry of Health:</p> <ul style="list-style-type: none"> • Assign a focal point to work with the Consultant • Provide the relevant national framework documents as required • Provide data on health services, programme and spending as required for the study • Provide logistic support including organizing meetings • Organize the policy-level meeting for presentation of findings • Review and provide comments to the deliverables in a timely manner <p>UNFPA Maldives:</p> <ul style="list-style-type: none"> • Monitor and facilitate the progress of the assignment • Review and provide comments to the deliverables in a timely manner • Facilitate necessary contacts • Make payments upon completion and acceptance of each deliverable by MOH
<p>Other relevant information or special conditions, if any:</p>	<p>The other conditions that may apply in the undertaking of the assignment include:</p> <p>Basis of payment: Payment of fees will be based on the delivery and acceptance of the deliverables.</p> <p>Format of outputs: Written documents in editable electronic form</p> <p>Language of reports/publications and other documentation and working language in country of assignment: English</p> <p>Ownership of output: The work will be jointly owned by the MOH and UNFPA</p>
<p>Signature of Requesting Officer in Hiring Office:</p> <p>Date:</p>	