TERMS OF REFERENCE

International individual Consultant to Support the Research on Drivers of Low Fertility

MDV-ToR/2023/022 Dated: 23 July 2023

<table>
<thead>
<tr>
<th>TERMS OF REFERENCE (to be completed by Hiring Office)</th>
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<tbody>
<tr>
<td>Hiring Office:</td>
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<tr>
<td>Purpose of consultancy:</td>
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<td>Scope and diversity of assignment:</td>
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<td>Specific milestones:</td>
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- An interim report with the tools and outlining the training required to carry out the research
- An interim report on the initial findings
- The final report outlining the drivers

### Duration and working schedule:

- Flexible working arrangement between the period July - November 2023 and continued in 2024 based on the methodology and timeframe. This includes working closely with the team and providing remote support as well.

### Place where services are to be delivered:

The assignment will be undertaken in close coordination with the Maldives National University

### Delivery dates and how work will be delivered (e.g. electronic, hard copy etc.):

Milestones, outputs and deliverable target dates will be finalized upon recruitment.

### Monitoring and progress control, including reporting requirements, periodicity format and deadline:

The Consultant will be briefed and debriefed by UNFPA and the Maldives National University and is expected to keep in close contact with both agencies via email

### Supervisory arrangements:

The assignment will be managed by UNFPA Country Office/ MNU

### Expected travel:

Based on inception report

### Required expertise, qualifications and competencies, including language requirements:

#### Primary expertise required:

Demography or other social science research

#### Educational background:

- The consultant should have proven work experience and exposure required for the task. References to recently completed and published surveys are required.
- Expertise in qualitative research and behavioural change communication/ health promotion will be considered advantageous.
- Academic background, master’s degree (PhD desirable) in a relevant field for all the members of the team
- 5 years of research experience in the area of sociological research (references to recent completed and published surveys are required)
- Previous experience of collaboration with a UN agency is advantageous

### Inputs / services to be provided by UNFPA or implementing partner (e.g support services, office space, equipment), if applicable:

#### Maldives National University:

- Assign a focal point to work with the consultant
- Provide support to facilitate existing literature
- Provide support to develop the methodology and execute the data collection and analysis
- Review and provide comments to the deliverables in a timely manner

#### UNFPA Maldives:

- Monitor and facilitate the progress of the assignment
- Review and provide comments to the deliverables in a timely manner
- Facilitate necessary contacts
- Make payments upon completion and acceptance of each deliverable

### Other relevant information or special conditions, if any:

- The other conditions that may apply in the undertaking of the assignment include:

#### Basis of payment:

Payments based on acceptance of the deliverables as below
First payment upon submission of the methodology (20%)
Second payment upon submission of the initial report with interim findings (40%)
Final payment upon submission of the final report (40%)
<table>
<thead>
<tr>
<th><strong>Format of outputs:</strong></th>
<th>Editable electronic form</th>
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<tbody>
<tr>
<td><strong>Language of reports/publications and other documentation and working language in country of assignment:</strong></td>
<td>English</td>
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<tr>
<td><strong>Ownership of output:</strong></td>
<td>Maldives National University/UNFPA</td>
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Signature of Requesting Officer in Hiring Office:

Date: