

TERMS OF REFERENCE
Consultant on Adolescent Sexual Reproductive Health and Rights

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Hiring Office:	UNFPA
Purpose of consultancy:	<p>Ministry of Gender and Family with support from UNFPA and UN women are hosting a Knowledge Exchange (KE) forum on multiple areas of women’s rights identified in CEDAW, that will be used by all gender advocates and stakeholders in the Maldives empowering them to promote and utilize Islam-based strategies, which affirm gender equality within Islam, and enabling them to push for the incorporation of equality measures into national legislation and ensure full implementation of all CEDAW provisions in the Maldives.</p> <p>Although on average young girls get married at the age of 22, there is a trend for young people to get married early and endure a divorce after a few years. In addition, several children fall pregnant outside of wedlock leading to an increasing number of stillbirths and miscarriages.</p> <p>The purpose of this consultancy is to prepare a thematic paper on issues influencing access to adolescent sexual and reproductive health and rights (SRHR), highlighting child/early marriage, teenage pregnancies and other harmful practices. The paper should focus on evidence, current events bringing as much as possible best practices from other countries in similar socio-cultural situations.</p> <p>This paper, including other thematic papers, will be compiled into the final report of the KE Forum</p>
Scope of work: <i>(Description of services, activities, or outputs)</i>	<p>Scope and diversity of assignment: In consultation with Expert Group and UNFPA, the consultant will:</p> <ul style="list-style-type: none"> ● Develop a paper based on existing literature; ● Deliver the findings through an innovative approach at the Knowledge Exchange forum. The expert group will provide guidance following the two-day programme; ● Finalise the paper based on comments and discussions at the KE Forum. <p>Outputs:</p> <ul style="list-style-type: none"> ● The paper focused “Do adolescent girls have adequate knowledge to make healthy and informed life choices?”
Duration and working schedule:	25 days over the period April to July 2018

Place where services are to be delivered:	Ministry of Gender and Family
Delivery dates and how work will be delivered (e.g. electronic, hard copy etc.):	Consultant is expected to work independently
Monitoring and progress control, including reporting requirements, periodicity format and deadline:	The Consultant will be briefed and debriefed by the Expert group as well as the Ministry of Gender and Family, UNFPA and UN Women
Supervisory arrangements:	The consultancy will be managed by UNFPA.
Expected travel:	No travel required
Required expertise, qualifications and competencies, including language requirements:	<p>Primary expertise required:</p> <ul style="list-style-type: none"> ● Bachelor's degree in public health, gender studies, social science, or related fields; ● At least 5 years' experience in development planning, social policy analysis, monitoring, research and evaluation, monitoring and evaluation theory, methodology, technology and tools; ● Basic understanding on human rights principles; ● Excellent communication and analytical skills and demonstrated ability to transfer and impart knowledge. <p>Functional Competencies</p> <ul style="list-style-type: none"> ● Good analytical, writing, and presentation skills. Fluency in reading, writing, and speaking both English and Dhivehi. ● Computer skills, Excel and various office applications. Demonstrated experience in knowledge and information management. <p>Behavioural Competencies:</p> <ul style="list-style-type: none"> ● Demonstrated ability to work in a multicultural environment and to establish harmonious and effective working relationships, both within and outside the organization; ● Proven leadership, teamwork, and interpersonal skills. Ability to work and deliver under a limited period of time would be an asset.
Inputs / services to be provided by UNFPA or implementing	<p>Consultant:</p> <ul style="list-style-type: none"> ● Fulfil the stipulated in the contract and the ToR through review of documents, email communications, and meetings;

<p>partner (e.g support services, office space, equipment), if applicable:</p>	<ul style="list-style-type: none"> ● Maintain close contact by email with Expert Group; ● Communicate any complications regarding the assignment as soon as possible with the co-coordinator. <p>Ministry of Gender and Family</p> <ul style="list-style-type: none"> ● Provide the relevant documents as required; ● Guide the consultant on the Government's' priority areas ● Facilitate in obtaining up to date data as identified by the consultant; ● Provide logistic support including organizing meetings; ● Monitor and facilitate the progress of the assignment; ● Facilitate necessary contacts; ● Organize the consultative meeting; ● Approve final deliverables. <p>UNFPA/UN Women:</p> <ul style="list-style-type: none"> ● Provide contacts and any available resources; ● Guide the Consultant on issues important to achieving SDGs; ● Finalize and approve the thematic paper; ● Issue the payment.
<p>Other relevant information or special conditions, if any:</p>	<p>The other conditions that may apply in the undertaking of the assignment include:</p> <p>Basis of payment: A fixed payment of MVR 22,500 will be upon submission and acceptance of the paper and presentation at the KE forum</p> <p>Format of outputs: Editable electronic form i.e. MS Office Word format.</p> <p>Language of reports/publications and other documentation and working language in country of assignment: English and Dhivehi</p> <p>Ownership of output: Ministry of Gender and Family, UNFPA and UN Women</p>
<p>Signature of Requesting Officer in Hiring Office: _____</p> <p>Date: _____</p>	